

Additional Earnings Notes

Earning Tips

People who work in restaurants usually earn some of their income in the form of tips, often paid in addition to the minimum wage. Because many people's first jobs are as servers, this is an important type of income to understand. Many people also make a lifelong career in the restaurant industry.

Tips Money paid for good service, typically 10-20% on before tax bill

bonus Extra \$ earned when certain expectations or goals are met (performance bonus)

shift premium Extra \$ for non-standard work hours ex. Night shift

Ways to earn additional money could include...

Signing bonus, referral bonus, first aid premium, northern allowance, isolation pay, recruitment pay, danger pay...

Ex. 1

Marika works during the summer as a supervisor of a children's program at the local community centre. She has a good reputation with the children and her employer wants her to come back next year. Marika earned \$3600.00 during the summer and her employer offers her a 15% signing bonus if she will sign up for next year. If Marika signs up, how much will she get as a signing bonus?

$$\frac{15}{100} = \frac{x}{3600}$$

$$x = \$540$$

Ex. 2

Susan works as a welder at the pulp mill. Her union just negotiated a 2% wage increase. Susan currently makes \$35/hr. What will be her new hourly wage?

$$\frac{2}{100} = \frac{x}{35} \quad \$35 + \$0.70 = \$35.70$$

$$x = \$0.70$$

$$\text{or } \frac{102}{100} = \frac{x}{35}$$

$$x = \$35.70$$

Show you know

Bob makes \$17.75 as a grocery clerk at Save-on. He works 40 hours per week. His union just negotiated a pay increase of 1.5%. What will Bob's new weekly salary be?

$$\frac{101.5}{100} = \frac{x}{17.75}$$

$$x = \$18.02$$

Ex 3

Susan works as a bus driver for a transit company. Since busy times of the day require more drivers than midday, the company requires that some employees work split shifts. The bus company offers a \$1.50/hr shift premium for the second shift to anyone that has a 4-hour break between the end of one shift and the beginning of the next. If Susan earns \$17.82/h, how much will she earn during the week?

Time Card: Susan			
Day	Shift 1		Shift 2
Monday	6:15 - 11:00	4.75	3:30 - 6:45 3.25
Tuesday	6:15 - 10:15	4	3:30 - 7:15 3.75
Wednesday	12:00 - 4:00	4	6:00 - 9:00 3
Thursday	3:30 - 7:30	4	
Friday	8:00 - 11:00	3	2:00 - 4:45 2.75

} shift premium
7 hrs

- a. How many regular hours does she work?

25.5

- b. How many hours does she work at shift premium?

7 hrs

- c. How much does she make as a regular salary?

$$\frac{17.82}{1\text{hr}} = \frac{x}{25.5}$$

$$x = \$454.41$$

- d. How much does she make for her shift premium hours?

$$\begin{array}{r} 17.82 \\ + 1.50 \\ \hline \$19.32 \end{array}$$

$$\frac{19.32}{1\text{hr}} = \frac{x}{7}$$

$$x = \$135.40$$

- e. What is her total wages for the week?

$$\begin{array}{r} 454.41 \\ + 135.40 \\ \hline \$589.81 \end{array}$$

Show you know

Jacob works as a stock clerk for a grocery store in Moose Jaw, SK. His regular pay is \$16.00 an hour, but he earns a shift premium of \$2.00 an hour for any hours he works between 5:00 pm and 8:00 am. Jacob also earns 1.5 times his pay rate in overtime for any hours he works above 35 hours a week. His timesheet is shown below.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
12:00 am – 8:00 am	12:00 am – 8:00 am	4:00 pm – 12:00 am	6:00 am – 11:00 am	6:00 am – 11:00 am	8:00 am – 3:00 pm

all sp all sp 1 hr reg
7 hrs sp 2 hr sp 3 hr reg
3 hr reg 2 sp 7 reg

a. How much does he make at his normal rate of pay?

Reg 14 hrs

$$\begin{array}{r} -6 \\ \hline 8 \end{array}$$

$$\frac{16}{1 \text{ hr}} = \frac{x}{14}$$

$$x = \$224$$

$$\frac{16}{1 \text{ hr}} = \frac{x}{8}$$

$$x = \$128$$

last 6 hrs OT

b. How much does he make at shift premium?

$$8 + 8 + 7 + 2 + 2 = 27 \text{ hrs}$$

$$\frac{18}{1 \text{ hr}} = \frac{x}{27}$$

$$x = \$486$$

c. How much does he make for overtime?

$$\begin{array}{r} 41 \text{ hrs} \\ - 35 \\ \hline 6 \text{ hrs OT} \end{array}$$

$$\frac{24}{1 \text{ hr}} = \frac{x}{6}$$

$$x = \$144$$

d. What is his gross wages for the week?

$$144 + 486 + \cancel{224} = \$854$$

$$128 = \$758$$